



DIAMOND VALLEY BAPTIST CHURCH

SENIOR PASTOR PROFILE

Ministry Skills

1. A pastor who can nurture a church's spirituality and help a church to connect more deeply with God.

- Communicate God's message in a way that draws a response.
- Teach God's Word in a way that people respond wherever they are on their faith journey.
- Help the church to hear the Spirit's leading.
- Is passionate about discipleship, grounded in and nourished by God's Word.

2. A pastor who can lead a church into missional engagement with its community.

- Equip a congregation to discern, develop and apply their gifts.
- Is outward focused.
- Empowers the church to have a positive impact in the local community, enabling it to flourish.

3. A pastor who can help a church to become a community in which people feel valued and cared for.

- Further grows a culture where the church community cares for each other.
- Identifies, develops and supports leadership, both current and potential.
- The wider community are drawn to Christ because we demonstrate Christ's love to one another.

The following list of qualities are deemed important by the Pastoral Search Committee:

- Leads and empowers staff and ministry leaders
- Demonstrated leadership experience
- A sense of fun
- Evangelistic
- Visionary and strategic thinker
- Understands and deals with conflict
- Committed to their own spiritual growth
- Well organised
- Strong sense of Call
- Approachable
- Integrity
- Prayerful
- Relatable

